



## EMPLOYMENT EXPERIENCE

Start with your present or most recent job. Account for all time periods including military service, unemployment, and volunteer activities. Exclude organizational names which indicate race, color, religion, creed, sex or national origin.

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EMPLOYER: \_\_\_\_\_ PHONE: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_  
Street Address City State  
DATE(S): From \_\_\_\_\_ To \_\_\_\_\_  
POSITION: \_\_\_\_\_  
DUTIES: \_\_\_\_\_  
PAY: Starting \_\_\_\_\_ Ending \_\_\_\_\_  
Are you presently employed here? Yes / No  
May we contact this employer? Yes / No

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EMPLOYER: \_\_\_\_\_ PHONE: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_  
Street Address City State  
DATE(S): From \_\_\_\_\_ To \_\_\_\_\_  
POSITION: \_\_\_\_\_  
DUTIES: \_\_\_\_\_  
PAY: Starting \_\_\_\_\_ Ending \_\_\_\_\_  
May we contact this employer? Yes / No

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EMPLOYER: \_\_\_\_\_ PHONE: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_  
Street Address City State  
DATE(S): From \_\_\_\_\_ To \_\_\_\_\_  
POSITION: \_\_\_\_\_  
DUTIES: \_\_\_\_\_  
PAY: Starting \_\_\_\_\_ Ending \_\_\_\_\_  
May we contact this employer? Yes / No

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EMPLOYER: \_\_\_\_\_ PHONE: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_  
Street Address City State  
DATE(S): From \_\_\_\_\_ To \_\_\_\_\_  
POSITION: \_\_\_\_\_  
DUTIES: \_\_\_\_\_  
PAY: Starting \_\_\_\_\_ Ending \_\_\_\_\_  
May we contact this employer? Yes / No

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**SPECIALIZED SKILLS**

- Single Axle Dump Trucks
- Tandem Axle Dump Trucks
- Ready Mix Trucks
- Tractor Trailers
- Flat Bed Trucks
- Tanker Trucks

- Backhoe Loaders
- Track Type Tractors
- Track Type Loaders
- Hydraulic Excavators
- Wheel Scrapers
- Motor Graders

**Check Skills/Equipment Operated**

- Wheel Loaders
- Vibratory Rollers
- Vibratory Compactors
- Air Compressors
- Lasers
- Welders
- Calculator
- Typewriter
- PC
- Fax
- Other \_\_\_\_\_

**ADDITIONAL INFORMATION**

Please state any additional information you feel may be helpful to us in considering your application.

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**EDUCATION**

	Name & Address of School	Years Completed	Diploma or Degree
<b>High School</b>			
<b>College</b>			
<b>Graduate/Professional</b>			
<b>Other (i.e. Military)</b>			

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**FOR OFFICE USE ONLY**

STARTING DATE \_\_\_\_\_ WAGE \_\_\_\_\_ POSITION \_\_\_\_\_  
 CDL: Y / N CDL CLASS \_\_\_\_\_  
 \$ \_\_\_\_\_ RAISE BY \_\_\_\_\_ DAYS

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DATE:

DEAR PROSPECTIVE OR CURRENT EMPLOYEE:

Consumer reports may be obtained as part of **Phillips Companies** evaluation of your job application/employment. The reports may be procured by Montgomery Insurance & Investments Agency Inc. and may include your driving record, for an assessment of your insurability under **Phillips Companies** insurance coverage, or other consumer reports. By signing this disclosure you hereby authorize **Phillips Companies** to procure such reports and additional reports about you from time to time, as it deems appropriate, to evaluate your insurability or for other permissible purposes. This disclosure also allows **Phillips Companies** to receive a copy of the aforementioned reports from Montgomery Insurance & Investments Agency, Inc.

Sincerely,

**Phillips Companies**

\_\_\_\_\_  
Signature of Applicant/Employee

\_\_\_\_\_  
Signature of Company Official

\_\_\_\_\_  
Printed Name of Applicant/Employee

\_\_\_\_\_  
Printed Name of Company Official

\_\_\_\_\_  
Applicant/Employee's Social Security Number

\_\_\_\_\_  
Applicant/Employee's Date of Birth

\_\_\_\_\_  
Applicant/Employee's Driver License Number

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**FOR OFFICE USE ONLY**

\_\_\_\_\_ Approved, no restriction

\_\_\_\_\_ Not Approved, reason \_\_\_\_\_

CC: Montgomery Insurance & Investments Agency, Inc.

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## EMPLOYMENT DATA RECORD

Employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or handicap, or any other legally protected status.

As an employer with an Affirmative Action Program, we comply with government regulations, including Affirmative Action responsibilities where they apply.

The purpose for this Data Record is to comply with government record keeping, reporting, and other legal requirements. Periodic reports are made to the government on the following information. The completion of this section is required by Equal Employment Opportunity Company (EEOC) guidelines. This data will be kept in a confidential file and is not considered as part of your application for employment.

**This portion of the application is not required, voluntary only.**

Government agencies at times require periodic reports on the sex, ethnic, handicap, veteran and other protected status of employees. This data is for statistical analysis with respect to the success of the Affirmative Action program.

Circle One:            Male            Female

Circle One:            White            Hispanic            Asian/Pacific Islander  
                              Black            American Indian/Alaskan            Other

Check If Any Of The Following Are Applicable:

- Vietnam Veteran
- Disabled Veteran
- Handicapped

Birthdate: \_\_\_\_\_

